

Appendices: 1



NORTHAMPTON
BOROUGH COUNCIL

Report Title

CORPORATE PLAN 2019-2021

CABINET REPORT

AGENDA STATUS: PUBLIC

Cabinet Meeting Date:	23 rd December 2019
Key Decision:	NO
Within Policy:	YES
Policy Document:	YES
Directorate:	Chief Executive
Accountable Cabinet Member:	Councillor Nunn, Leader of the Council
Ward(s)	Council wide

1. Purpose

- 1.1 This report seeks the recommendation of Cabinet to Full Council of the updated Corporate Plan for the period 2019-2021.

2. Recommendations

- 2.1 Cabinet recommends to Council on the 20th January 2020 that the draft Corporate Plan for 2019-2021 be approved, and that the Chief Executive be authorised to finalise the document and publish this alongside the Council's Medium-Term Financial Plan (MTFP).
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3. Issues and Choices

3.1 Report Background

- 3.1.1 The Council, as part of its policy and management framework adopts a corporate plan each year. This sets out the context of the future direction of the Council and commitments for action on behalf of the elected Administration.
- 3.1.2 The attached draft Corporate Plan is for the period 2019-2021. The Plan outlines the key strategic priorities and objectives that the Council has over this period:

Strategic Priorities	Objectives
A stronger economy	Creating a cleaner, greener town Creating a thriving, vibrant town Driving growth whilst preserving the town's heritage
Resilient communities	Keeping the town and people safe Empowering local people More homes, better homes Improving the health and wellbeing of local people
Exceptional services to be proud of	Putting the customer first Using public resources effectively Improving our governance

- 3.1.3 Under each of the above priorities and objectives, an action plan will be developed to ensure that the objectives are delivered against.

3.2 Issues

- 3.2.1 The key issue for any Corporate Plan is to ensure that it encapsulates the key priorities, objectives and commitments which the Council wishes to adopt. This draft is intended to do this.
- 3.2.2 The draft plan is the basis for the Council's financial plans through to March 2021, showing the priorities for resource allocation and decision-making subject to actual delivery according to prevailing conditions and any changing priorities in that time.

3.3 Choices (Options)

- 3.3.1 Cabinet could decide to amend the attached plan and to direct officers and resources in a different direction. Cabinet are requested to advise if this is required.
- 3.3.2 Cabinet could decide to agree the attached plan and recommend to Council. This is the recommended option.
- 3.3.3 The plan is subject to final confirmation at Full Council on the 20th January 2020.

4. Implications (including financial implications)

4.1 Policy

- 4.1.1 The draft Corporate Plan encompasses the main policy priorities of the Council. It will act as the main corporate guiding document alongside the budget and the individual service plans.

4.2 Resources and Risk

- 4.2.1 The draft Corporate Plan guides the content of the MTFP and the deployment of resources therein. Risks are constantly assessed in the delivery and management of resources directed towards planned goals and commitments in accordance with the Council's risk management framework.

4.3 Legal

- 4.3.1 There are no specific legal implications from this report.

4.4 Equality

- 4.4.1 The draft Corporate Plan reflects the Council's commitment to work in an equal and non-discriminatory manner. The Council's equality strategy and monitoring underpins this commitment.

4.5 Consultees (Internal and External)

- 4.5.1 The Leader of the Council, the Executive Programme Board and Corporate Management Board have been consulted on the draft Corporate Plan.

4.6 How the Proposals deliver Priority Outcomes

- 4.6.1 The draft Corporate Plan represents the priorities of the Council and the outcomes which it seeks to address.

5. Background Papers

- 5.1 None.

George Candler, Chief Executive